



## **Indiana Police Supervisor CORE Course (IPS CORE)**

### **Helping to Build the Next Generation of Police Leaders**

#### **Course Overview**

The IPS Core is designed to be a hard-hitting two-day course to provide the police supervisor with a basic leadership model and an overview of police liability and police discipline. Incorporated into this two-day core will be a methodology to begin developing a leadership philosophy and a unit expectation dialogue.

#### **Evansville Police Department**

DATE
April 9 – 10, 2025

Day One is spent examining the five practices and ten commitments of exemplary leadership as developed by Kouzes and Posner. Police leaders will come away with a five-part leadership model. A portion of this day is also spent on an exercise to help develop a personal leadership philosophy.

The morning of Day Two will be spent re-examining general concepts that expose leaders and those they have the honor to lead to liability. The first line supervisor is one of the most controlling influences that can diminish the exposure to liability in the police setting.

The afternoon on Day Two is spent exploring a holistic approach to police discipline. It emphasizes knowing what is normal about those you guide and direct so that you know when attendance performance or behavior is other than normal. The key to this approach is intervening as soon as issues can be articulated.

The Indiana Police Supervisor Core is a quick but detailed look at three components of police leadership that are at the center of how the critical supervisory ranks lead their people.

The IPS Core course is priced at \$500 per registrant (does not include travel, hotel, and food).